

# Smithfield<sup>®</sup>

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## Smithfield Hog Production Summer College Intern Sow Farm/Feed Milling

**SUMMARY:** College student employed during summer break to be exposed to the various activities of swine production. Engaged under the supervision of the appropriate department leader and Intern Coordinator while learning/performing duties and responsibilities of a particular function.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Gains a general understanding of work processes, how these processes interrelate to overall company efforts.
- Performs tasks as specified on the Intern Development Plan.
- Develops and establishes rapport/relationships with all personnel and management.
- Develops and prepares required final report and presentation based upon experiences encountered and findings of individual department project or workflow process. Report will address/share opportunities for improvement.
- Performs other duties and responsibilities as defined by management according to standards.
- Possesses ability to lift up to 50 pounds, do frequent stooping, bending and climbing, walk, speak, see and hear.
- Possesses ability to work a flexible schedule with early morning start times and week-end work.
- Responsible for understanding and being in compliance with Company Environmental Management System (EMS) policies and procedures in the performance of their job duties.
- Report all environmental issues immediately to their supervisor.
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*The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. May perform other duties as assigned.*

### QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals to perform the essential functions.

- Agribusiness, Meat Science, Food Science, Animal Science or related major preferred but not required
- Must be actively enrolled in a college or university.
- Transportation shall be provided by the intern to and from the work site.
- Excellent communication skills, both written and verbal.
- Willingness to learn and work in a team environment and independently as situations arise.
- Proactive thinker and self-motivated.
- Strong time and organizational management skills.
- Housing will be provided for those applicants that reside over 50 miles from the nearest work site.

## **INTERNSHIP STRUCTURE**

### **What is included**

An intern will be assigned to a primary location (sow farm) where most of their ‘hands on’ experience will take place. Details of the sow farm/feed mill will be discussed during the internship application process and should be decided upon before the intern starts work.

In the primary location the intern will experience a ‘hands on’ experience in all the departments. Sow Farm Internship interns will rotate through the breeding and farrowing department. Feed Mill interns will rotate through receiving, batching, and pelleting.

### **Additional Activities**

Throughout the internship the intern can expect to be invited to attend some additional activities which will show him/her other parts of the Smithfield Hog Production business. These activities usually take a half to a full day depending on the activity.

Examples of activities are listed below. Additional activities may be scheduled.

**Feed Mill Tour**

**Smithfield Packing Plant tour – (not available in all locations)**

**Farm visit with Smithfield veterinarian**

**Feed Delivery visit**

**Research Production facility tour –nursery and finishing (if available)**

**Sustainability Event/Community Service**

**Corporate Event**

### **Development Plan**

During orientation, an intern can expect to receive a structured listing of the activities that they will be working on in the primary area. This will be reviewed by from time to time to make sure the internship is on track

**To apply for the production or milling position please contact Samantha Raynor at [SHRaynor@smithfield.com](mailto:SHRaynor@smithfield.com)**